

**URBANDALE COMMUNITY SCHOOLS BUDGET WORKSHOP**  
MARCH 29, 2010

The Published Tax Rate is \$17.645. The large increase is in Debt Service (remember last year the juggling that was done between funds).

Q - What are we going to do about the IA-SB? A - Urbandale pays \$10,000/yr. in dues. We also contract with them for some services. The dues portion is still under discussion.

Q - Where are we in negotiations? A - We'll meet in mediation today with the teachers. If that fails the next step is arbitration. Health Insurance is up 9%, so we're suggesting changes to health care packages, keeping in mind the total package increase. Reductions (teachers and custodians) will be based on the results of the talks with our two bargaining units.

Q - What about changes with the custodians? A - We're looking at changing hours, shifts, tasks & assignments. We still have more decisions to make.

Q - What about offers to "share the pain"? A - In some cases, once you reach a minimum, then the results you get are not acceptable, and you might as well zero out the person/program. In those cases, reductions are not acceptable.

Q - There are some security and safety concerns with the reductions. A - Yes, we have them too. Everybody is/will be affected by the spending reductions.

Q - How about cutting assistant coaches and activities? A - Belonging to the CIML brings some requirements we have to meet on programs offered, teams, activities in 7th & 8th grade, etc. Assistant coach pays is not much. It takes 20+ assistant coaches to equal 1 teacher.

Dr. Robinson - we're doing our best to saving teaching staff. Any future reductions in revenue and the necessitated spending cuts will come from teachers and administrators.